

GOING BEYOND

APPLICATION PACK



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Thank you for your interest in the Going Beyond Programme, supporting senior NHS finance professionals (Band 8a and above) in developing the confidence and capabilities required for future board-level promotions. Our programme is focused on helping you further your professional development and take the next step in your career. We are thrilled that you are considering joining our programme, and we look forward to reviewing your application.

HOW TO APPLY FOR THE PROGRAMME

- Follow the application form link on the Going Beyond web page, or register your interest and we will be in touch when applications open
- Please ensure that you enter all your personal information into the form correctly
- Please include contact details for your line manager and ensure they are entered correctly. If someone else will be approving your application, please include their details.

LINE MANAGER APPROVAL

To apply for the Going Beyond Programme, it is necessary to obtain approval from your line manager. If your application is accepted, we will contact your line manager to confirm they are happy for you to attend the programme.

We recommend that before filling out the application form, you have a discussion with your line manager to ensure that they are aware of the time commitment required for the programme and that you both agree on your participation. This will help to ensure that there are no unexpected scheduling conflicts or other issues that could impact your ability to fully engage with the programme.



APPLICATION HINTS AND TIPS

Please note that once you begin completing the application form, you will be required to answer all questions in one go. Once you submit your application, you will not be able to make any amendments or changes. Therefore, we recommend that you carefully consider your responses before submitting your application.

The application form will require you to provide personal details and a personal statement (min 400 - max 500 words). In your personal statement, we are looking for you to provide us with the following information:

- Who you are and your story/career so far: Please tell us about your background, your current role, and your experience within the NHS Finance sector.
- What are your career ambitions: We are interested in learning about your future career aspirations and what you hope to achieve through the Going Beyond Programme.
- What barriers have you had to overcome: We recognise that everyone faces obstacles and challenges in their professional journey. Please share with us any barriers or challenges you have faced and how you have overcome them.
- Why you feel this programme will benefit you: We want to understand why you believe the Going Beyond Programme is the right fit for you and how it will help you achieve your professional goals.
- What are your current leadership skills and style: Finally, describe your current leadership style and highlight your key leadership skills. Explain how these skills have helped you in your career so far and how you plan to develop them further through the Going Beyond Programme.

We recommend that you take your time to carefully consider your responses and provide us with as much detail as possible. We are looking for individuals who are passionate about their career and committed to growing and developing their skills within the NHS Finance sector. Good luck with your application!

