

NHS South East Finance Academy

The pathway to your success



What is one NHS finance?

One NHS Finance gives everyone in finance a voice to shape its future. We're helping staff develop the skills they need to excel in their roles and accelerate their careers. Working together, One NHS Finance is driving change to improve patient care and outcomes. All our work is delivered through three national programmes:

Future-Focused Finance

- Giving everyone in NHS Finance a voice and an opportunity to collaborate to improve clinical engagement and outcomes.

The National Finance Academy

- The one-stop-shop to access inclusive and comprehensive training and development opportunities

The Finance Innovation Forum

- A platform of discovery for existing and emerging innovations

What is the offering in the south east?

The NHS South East Finance Academy has been set up to support the delivery of the One NHS Finance programmes locally. We want everyone in the region have access to all the tools, networks and development opportunities to help you realise your potential and to advance on the career ladder if you want to. We've set up five regional workstreams to support this:

- Sustainability
- Skills Development
- Future Focussed Finance
- Innovation & Thinking Ahead
- Equality, Diversity & Inclusion

All NHS Finance Staff are invited to contribute to each with their experiences, take their learning back to their organisations and to ensure we deliver the overall objectives of the work streams and the Academy as a whole.

Why should I get involved?

The Regional Academy enables you:

- To connect with colleagues in the regional and nationally
- To create personal development plans and support you in achieving these goals
- Mobilise a path up the career ladder
- Improve Equality, Diversity and Inclusion in our Finance departments.
- Helps managers to support their staff in meeting career goals, and to develop a talented and diverse pipeline for future leadership roles
- Help to improve NHS sustainability
- Share best practice and learning across the region.

And the great news is that it is all free! There is no cost to staff for participating in any of the National or Regional professional development opportunities on offer.

Click on the links to hear Shona Metcalfe (left), and Natascha Blesing (right) talk about the sustainability and ED&I workstreams, and why you should get involved with the Regional Academy



The Regional Academy workstreams

– Their aims and objectives

Sustainability

- Aim**
- To promote and improve sustainability across NHS Finance

Objectives

- Identify and share good practice with a focus on the link between financial and environmental sustainability
- Increase engagement and understanding of environmental sustainability in healthcare. Improve and explain the business case and funding for sustainability

Contact

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Future-Focused Finance

- Aim**
- To engage everyone in improving NHS finance

Objectives

- Improve communication, collaboration and sharing of information among clinical and other non-finance colleagues
- Increase the number of organisation accreditations
- Improve flexible working to promote work/life balance
- Improve the well-being of staff working with schools, colleges and universities to increase the number of job applications to NHS Finance Departments

Contact

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Innovation & Thinking Ahead

- Aim**
- To harness innovations to support the delivery of better value health and care to the patient and taxpayer

Objectives

- Evaluate emerging technologies to deliver better value healthcare. Ensure SE finance teams incorporate innovation improvement into BAU processes. To promote active participation with the National Innovation Platform

Contact

- Martin Chamberlain mchamberlain2@nhs.net

Skills Development

- Aim**
- To offer inclusive, comprehensive, and structured training and development

Objectives

- Create specific local development programmes to support talent management
- Deliver development programmes that cover the National Finance Curriculum and create equitable access to training programmes across the region
- Improve collaboration across the region
- Increase the number of sponsorship programmes
- Develop a structured programme of secondments and rotations and diversify trainee skillsets

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How to get involved

Nationally

- Read the National finance development strategy
- View the national development programmes
- Join one of the National One NHS Finance networks
- Click here to view the national EDI Action Plan.

Regionally

- Join one of the regional workstream groups or the regional Value Maker Group
- Read the local EDI strategy.
- See what local events you can attend here

Get in touch

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