

# ACCELERATE! FINANCE LEADERS PROGRAMME

23-24 NOVEMBER 2022, CENTRAL LONDON

A two-day development programme aimed at deputy finance directors, or equivalent, who are aiming to progress to CFO positions in the near future. This programme aims to support participants in developing leadership skills and helping them to prepare for future applications to the National Finance Leaders Talent Pool and/or future CFO positions.

## DRAFT PROGRAMME

### DAY ONE

#### 09.30 Registration and refreshments

#### 10.00 Welcome and introduction to programme

*Facilitator TBC*

- Who is here and why?
- Aim of the programme
- Ice breaker exercise

#### 10.30 Explorative opener

*Facilitator TBC*

- Reflections on the last 12 months
- Understanding what you want to get out of the programme
- Defining your career goals

#### 11.15 Refreshment break

#### 11.35 One NHS Finance – supporting your staff

*Simon Worthington, Director of Finance, Leeds Teaching Hospitals NHS Trust*

- the One NHS Finance agenda and your role within this
- priorities as a leader on supportive and nurturing your staff

#### 12.20 Lunch and networking

#### 13.20 The journey to CFO

*New in post CFOs / Talent Pool 'graduates' TBC*

- career story
- interview tips and techniques – learning from recent CFO interviews

**14.20 Improving presentation and interview techniques**

*Facilitator & previous Talent Pool panellist TBC*

**15.30 Refreshment break**

**15.45 Expectations from the centre**

*Peter Ridley, Deputy CFO - Operational Finance, NHS England*

- expectations from NHSE leadership team
- priorities and preparation for leadership
- what success looks like

**16.25 Chairs closing remarks**

*Facilitator TBC*

**16.30 Day one close**

**19.00 Pre-dinner networking drinks**

**20.00 Networking dinner**

*Overnight accommodation provided.*

**DAY TWO**

**09.30 Registration and refreshments**

**10.00 Introduction and outline to day two**

*Facilitator TBC*

- *group exercise*
- *reflection work based on learnings so far*

**10.30 Your role is wider than finance**

*Mark Orchard, Chief Financial Officer, Portsmouth Hospitals University NHS FT & Caroline Clarke, Group Chief Executive, Royal Free London NHS FT*

- priorities and influence of a finance leader
- stakeholder relationships – board, clinicians, other departments
- seeing the bigger picture – reaching wider than finance

**11.30 Refreshments and networking**

**11.45 Leading within system working**

*ICB Finance Director TBC*

- influence / decision-making impact
- key relationships
- addressing health inequalities

**12.30 Lunch and networking**

**13.30 Equality, diversity, & inclusion 'in-action'**

*Yarlini Roberts, Chief Finance Officer, Kingston Hospital NHS FT & Chair of London's Inclusion & Diversity Ambassador Network*

- your role and responsibility as a leader
- NHS Finance EDI action plan
- case study / best practice example – London region

**14.15 Refreshment break**

**14.30 Planning for your progression**

*Facilitator TBC*

- applications for Talent Pool / CFO positions
- personal development plan
- sharing and feedback

**15.30 Motivational speaker**

**16.25 Chairs closing remarks**

*Facilitator TBC*

**16.30 Programme close**

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