



# FUTURE-FOCUSED FINANCE

## PROGRAMME UPDATE AND 2022-23 PLAN

Future-Focused Finance, chaired by Simon Worthington, Director of Finance at Leeds Teaching Hospitals, is a national programme designed to support our staff by engaging everyone in improving NHS finance. The programme facilitates opportunities for finance staff to network, collaborate and share learning and good ideas, alongside working with clinical and other non-finance colleagues. As part of its overall aim FFF, and its networks, will identify new ways to promote NHS finance as a career choice and support our staff to make NHS finance the best place to work

Following the One NHS Finance conversation, Future-Focused Finance has been focusing on five key themes: Supporting our Staff, Promoting NHS Finance Careers, Networking and Sharing Good Ideas, Helping Others to Understand Finance and Making NHS Finance a Great Place to Work.

## PROGRAMME UPDATE

- 192 of 350 organisations have received Towards Excellence Accreditation, with Level 1 being recognised as a standard that all organisations should be required to work towards achieving.
- National Accreditation steering group has been established to ensure that the accreditation standards remain fit-for-purpose and are updated to reflect any key changes.
- We have run workshops to support CCG colleagues in gaining Level 1 Accreditation. As of 1<sup>st</sup> July 14 out of 42 ICBs will be accredited at Level 1.
- Engagement with the programme and our networks has gone from strength to strength:
  - 2300 to 3005 Value Makers (from 1<sup>st</sup> April 2021 to 31<sup>st</sup> March 2022)
  - 617 to 799 FACE with 1426 teaching hours logged (from 1<sup>st</sup> April 2021 to 31<sup>st</sup> March 2022)
  - 99 Health and Wellbeing Champions with new SRO in place to come up with HWB strategy for 2022/23
  - 40 new FD declarations, now only 69 organisations out of 421 do not have a signed declaration.
  - 145 network meetings took place throughout the year.
  - Virtual finance networks now have 3400 members.
- [Engagement Pack](#) launched to help create awareness of the programme and show finance staff how they can get involved.
- The 7 Value Maker forums have produced strategies for embedding One NHS Finance in their regions.
- 13 online events held around for the 'Supporting our Staff' theme on topics of resilience, adapting to change, emotional wellbeing, self-care, hybrid working.
- Produced [Hybrid Working resource pack](#) to help colleagues navigate the changing work environment.
- Run events specifically for CSU and CCG staff on resilience and navigating change.
- We have run a series of training events for our growing health and wellbeing champion network including a new induction programme for new sign-ups.

- This year our Demystifying NHS finance events have been more popular than ever with over 2000 bookings on 10 online courses.
- 2 new FACE animations have been produced, one of which has had over 10,000 views.
- Surveyed Clinicians and non-finance managers on what more they would like to know about finance and their engagement with their finance teams.
- A Staff Survey Working group has been established to look at the NHS Staff survey results for finance to get a better understanding of how our staff are really feeling. We will be analysing results and sharing good practice from organisations who have scored well on particular themes. We will be encouraging all Finance Directors to include finance as a separate directorate going forward this year we had a sample of 151 organisations compared to 106 for 2020.
- We received a record number of 94 nominations for the Value Maker Annual Awards.
- 39 'Thank you's' for the 'Say Thank you' campaign with monthly prizes.
- The [NHS Finance Careers brochure](#) has been updated and a working group established for the new NHS Finance Careers portal.

## DRAFT 2022-23 PROGRAMME PLAN

- Further development of the Value Maker Forums and Events to support and embed ONF regionally.
- Value Maker Annual Conference and Awards taking place on 15<sup>th</sup> November in London and online. Event looks to share best practice across the NHS and celebrate success across the network.
- Establishment of National Health and Well being steering group with first meeting taking place on 13<sup>th</sup> May.
- Health and Wellbeing Plan to be produced to support staff over the year ahead, to including events and webinars and a National Health and Wellbeing Champion conference in January.
- Training as part of the induction for the Health and Wellbeing Champion network. Aim to have at least 1 champion in every NHS organisation.
- Supporting staff through change, event for CSU staff scheduled for 16<sup>th</sup> May.
- National Careers Platform launching on 18<sup>th</sup> May <https://financecareers.nhs.uk/>
- Promotion of NHS Finance Careers through the platform, showcasing all the different entry routes into NHS finance, what a career in NHS Finance can offer and live events and workshops to offer advice and help to those wanting to gain employment in an NHS finance Department.
- Establishment of NHS Finance Career Ambassadors and developing resources to help them present talks to schools and colleges including virtual work experience plans.
- Continue to host monthly Demystifying NHS Finance events for clinicians and managers on an overview of NHS finance.
- Development of FACE Resources including Primary Care Funding and Costing in Mental Health. Updating current resources on NHS Structure and Money Flow to reflect recent changes.
- Clinical Finance Journal PLICS special edition.
- Staff Survey working group creating pack to support organisations on their staff survey results on the themes of staff engagement, morale, we are always learning, we are recognised and rewarded, and we are a team.
- We will be providing more training for Accreditation Assessors as more organisations go for levels 2 and 3.
- Continue to support all organisations to gain Level 1 Accreditation.