

TOP TEN REASONS WHY YOU SHOULD GET ACCREDITED



ACCREDITATION: RECOGNISING ORGANISATIONAL EXCELLENCE, [CLICK HERE TO GET INVOLVED.](#)

The Towards Excellence Accreditation process is a great way to check that your organisation has all the right processes and procedures in place to make sure your finance department is a great place to work.

1. PROVIDES A SUPPORT NETWORK AMONGST FINANCE PROFESSIONALS.

“It sends a clear message to potential future members of staff that we are fully committed to investing in our team and supporting each other.”

Karen Johnson, Director of Finance, Gloucestershire Hospitals NHS FT

2. EXCELLENT TOOL FOR SHARING GOOD PRACTICE ACROSS ORGANISATIONS.

3. CREATES A DEVELOPMENT CULTURE UNDERPINNED BY A COMPETENCE BASED APPROACH.

“It has given us a strong unifying purpose and real clarity to our people of our commitment to developing them and supporting improved communication and opportunities for all, at the same time improving the quality of service we offer to our clinical teams.”

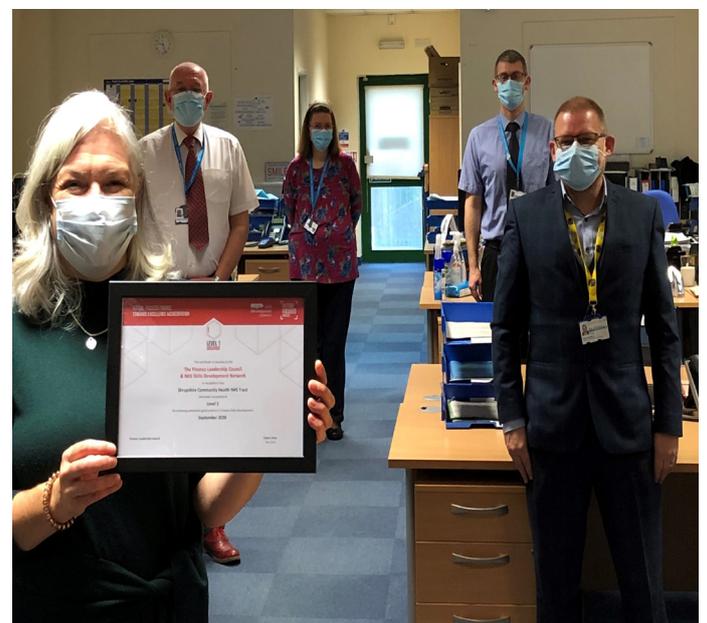
Nicky Lloyd, Acting Chief Executive Officer, Royal Berkshire NHS FT

4. PROVIDES WORKFORCE WITH TRANSFERRABLE SKILLS.

“The application process ensures that accreditation provides students with the necessary skills and development to obtain their Practical Experience Requirements (PER). This will be counted towards their Training /Development obligations.”

Tahira Butt, Finance & Business Manager, Epsom and St Helier University Hospitals NHS Trust

5. OFFERS PUBLIC ACKNOWLEDGEMENT THAT THE FINANCE DIRECTOR/CHIEF FINANCE OFFICER IS DEVELOPING THE FINANCE TEAM AND FINANCE COMPETENCE OF THE WIDER ORGANISATION, IN A PLANNED AND EFFECTIVE MANNER, GIVING REASSURANCE THAT THE PROFESSIONAL AND TECHNICAL CAPABILITY OF THE FUNCTION IS HIGH QUALITY.





6. HELPS PROMOTE AN ENVIRONMENT OF PROFESSIONALISM, INITIATIVE, ENTERPRISE AND INNOVATION.

“To show to the wider finance community how committed we all are of developing our team to ensure we deliver the best possible financial support for our budget managers. It also sends a clear message to potential future members of staff that we are fully committed to investing in our team and supporting each other.”

Josh Penston, Associate Programme Facilitator, Gloucestershire Hospitals NHS Foundation Trust

7. QUALITY-LED APPROACH TO SERVICE DELIVERY AND MAINTENANCE OF FINANCE QUALITY STANDARDS.

“The process required the whole finance function to effectively re-look at ourselves, and reflect upon the type of service we were offering” noticing it “brought members of the department closer together, as a team” and that it “led to a number of internal changes, including improvements in our training strategy”. Simon concluded by saying he “would wholeheartedly endorse the process to others”.

Simon Holden, CFO Countess of Chester Hospital NHS Foundation Trust

8. SUPPORTS THE FINANCE COMPETENCE WITHIN THE WIDER ORGANISATION THROUGH TRAINING AND WORKING IN PARTNERSHIP WITH OTHERS (INCLUDING CLINICIANS).

9. RAISES THE ORGANISATION'S PROFILE NATIONALLY.

10. CONTRIBUTES TO CPD.

“The trust training and development of members to the professional bodies and their involvement in the Approved Employer Programme automatically counts towards their annual CPD allowance.”

Tahira Butt, Finance & Business Manager, Epsom and St Helier University Hospitals NHS Trust

