

# NHS FINANCE INCLUSION

## NEURODIVERSITY

Friday 22nd May 2025, 9:30 – 12:00, MS Teams

### AGENDA

#### 9.30 Welcome and Introduction

*Kay Wiss, Finance Director, Stockport NHS FT*

Will reflect on the importance of championing neurodiverse inclusion across NHS Finance – for our colleagues, for our patients, and for the communities we serve.

#### 9.40 Neurodiversity at work and home: Challenges, strengths, and support

*Clare E Kenny, Intelligent Health*

The human brain has natural variation in how people think, learn, and behave. In celebrating neurodiversity, we recognise that no two brains are the same, and that differences are not necessarily deficits. There really is no one "right" way of thinking, learning, and behaving. It's estimated that 15-20% of the population is neurodiverse so, it's much more prevalent than most people realise. In this session we will explore common challenges in communication and daily routines along with the strengths that neurodivergent employees offer when supported effectively.

#### 10.40 Screen Break

#### 10.50 Yorkshire and Humber SDN – Supporting neurodiversity in the NHS

*Ben Underwood, Educational Outreach Programme Lead and Laura Hill, Skills Development Manager, SDN Network*

Ben and Laura will spotlight the work of the North East and Yorkshire Neurodiversity Network, demonstrating how regional collaboration can drive cultural change and strengthen support for neurodivergent staff.

#### 11:10 Putting It Into Practice: What NHS Professionals Can Start Doing Today

This session focuses on how NHS finance teams can translate understanding of neurodiversity into practical action. We will explore how these profiles commonly present in the workplace and what colleagues and managers can do to provide effective support.

The session will highlight practical, strengths-based approaches and realistic workplace adjustments, leaving attendees with clear actions they can take to foster more inclusive and supportive NHS finance teams.

*Mark Wood, Programme Manager, Clinical and Improvement Analytics, NHS England and CO-Chair of the NHS England Neurodiversity network*

**11.40 Chair's closing remarks**

*Kay Wiss, Finance Director, Stockport NHS FT*

**11.50 Close**

DRAFT