

THE REGIONAL ACADEMY

WHAT'S IT ALL ABOUT?



North East and Yorkshire (NE&Y) Regional Academy is one of 7 Regional Academies covering the whole of England, with the aim of taking the One NHS Finance (ONF) initiative forward in our regions. All the Academies report to the Leadership Council through the One NHS Finance national team and are governed by Regional Academy Boards.

The NE&Y Regional Academy spans the 4 Integrated Care Systems: North Yorkshire and Humber (NY&H); South Yorkshire (SY); West Yorkshire (WY) and the North East and North Cumbria (NENC), with the Academy Board being headed up by Tarryn Lake, Director of Finance at NHS England. The Board meets quarterly and includes representatives from a variety of NHS organisations across the region along with work-stream leads for Future Focused Finance, the National Finance Academy, the Finance Innovation Forum and ICS ONF Programme Leads, all of whom work together to ensure engagement and focus is maintained on the ONF initiatives, in support of staff and their development.

An ICS ONF Programme Lead has been identified for each ICS, namely: Dilani Gamble (NY&H), Roxanna Naylor (SY), Lesley Stokey (WY), and Joanne Pilling (NENC) and it is their job to collaborate with the workstream leads to ensure the ONF initiative is successful in the Region. They monitor the progress of our region against the set of nationally agreed performance expectations (KPIs). The ICS Programme Leads promote, raise awareness, and ensure staff across the Region are engaged and are getting the most out of the resources available to them through the ONF and their delivery partners including the Skills Development Network (SDN), the HFMA, and the Leadership Academy (NEYLA in this Region).

The ICS Programme Leads are supported in their roles by Laura Hartland-Adams and Ben Underwood from the Skills Development Network. In the NE&Y Region, we have two Skills Development Networks: Ben is based in Harrogate and covers Yorkshire and Humber SDN (spanning 3 ICSs), and Laura is based in Durham covering the North East and North Cumbria SDN, aligned to NENC ICS. When Laura and Ben are not supporting the ICS Programme Leads in their ONF roles, they work within the Skills Development Network, where they coordinate, administer, and deliver a wide range of training events and programmes. They also play a key role in developing learning resources, managing communications, and engaging with wider NHS networks.

YOUR REGIONAL ACADEMY DELIVERY PARTNERS

YOUR REGIONAL ACADMEY TEAM



LESLEY STOKEY

REGIONAL FINANCE PROGRAMME LEAD - WEST YORKSHIRE ICS

Place lead for finance, NHS West Yorkshire Integrated Care Board
Lesley has worked for the NHS for over 20 years and has worked in Calderdale since 2013.

Lesley was Director of Finance for NHS Calderdale CCG until it closed in June 2022 and is now Director of Finance - Calderdale for NHS West Yorkshire Integrated Care Board.

Lesley is a qualified accountant and a member of the Chartered Institute of Public Finance and Accountancy. She has held senior finance positions in the NHS and also worked and qualified with a public sector audit firm.

DILANI GAMBLE

REGIONAL FINANCE PROGRAMME LEAD - NORTH YORKSHIRE & HUMBER ICS

Dilani is the Associate Director of Finance for the Humber and North Yorkshire Integrated Care Board (HNY ICB). Working in NHS Finance for the last 25 years, Dilani has held a number of senior roles across finance, contracting and performance including being Chief Finance Officer for Harrogate Clinical Commissioning Group.

As chair of the NEY Sponsee network, Dilani works to support other colleagues working in NHS finance, particularly from underrepresented backgrounds, to achieve their career aspirations and goals.



JOANNE PILLIING

REGIONAL FINANCE PROGRAMME LEAD - NORTH EAST & NORTH CUMBRIA

Joanne has worked in NHS Finance in the North East over the last 30 years. After gaining a degree in mathematics, she was accepted on the Northern Regional Health Authority Graduate Training Scheme enabling her to work for the NHS and qualify with the Chartered Institute of Public Finance and Accountancy in 1994.

Joanne has worked in most sectors of finance but found her strength to be in financial services. As Financial Controller at Co. Durham & Darlington NHS Foundation Trust, she project managed the ledger upgrade to NEP Cloud. This led to her gaining a role with NEP Shared System Group as an Application Specialist/Account Manager.

After taking early retirement to re-assess her future, the opportunity arose to join the Skills Development Team in her current role as Regional ONF Programme Lead for NENC.

ROXANNA NAYLOR

REGIONAL FINANCE PROGRAMME LEAD - SOUTH YORKSHIRE ICS

Director of Financial Transformation for Barnsley at NHS South Yorkshire Integrated Care Board.

Roxanna has worked in the NHS for 10 years, joining as Head of Finance at NHS Barnsley Clinical Commissioning Group (CCG) in 2014. She became Chief Finance Officer of NHS Barnsley CCG in May 2017. Her finance Career began in the private sector before moving into local authority finance for 10 years in 2003, working across Adult Social Care and Public Health.

Roxanna is a qualified accountant and a member of the Chartered Institute of Public Finance and Accountancy (CIPFA).



YOUR REGIONAL ACADEMY TEAM



BEN UNDERWOOD

EDUCATIONAL OUTREACH PROGRAMME LEAD - SKILLS DEVELOPMENT NETWORK IN YORKSHIRE & HUMBER.

Joining the team in March 2023, Ben has become actively involved in a number of One NHS Finance programmes and networks, including the NHS Insight Placement Scheme. He is also responsible for the collection, analysis and distribution of the North East and Yorkshire Regional Academy's KPI engagement data.

Ben is the regional SDN lead on educational outreach. Utilising his skills as a former secondary school teacher, Ben has designed a number of interactive resources to help promote careers in NHS Finance, Procurement and Digital.

In addition to this, Ben now leads on all things Neurodiversity Inclusion and training. He is the co-lead for our SDN support group as well as the trainer for a number of different events and programmes.

LAURA HARTLAND-ADAMS

WORKFORCE SKILLS DEVELOPMENT PROJECT MANAGER - SKILLS DEVELOPMENT NETWORK NE&NC

The final member of the core team supporting the NE&Y Regional Academy, Laura joined the Skills Development Team in North East and North Cumbria in 2022 having previously worked in a range of roles including Recruitment and Events & Operations Management.

A keen networker, Laura is assisting Finance Leads connect with one another through the range of development opportunities and special interest groups on offer via the various delivery partners in the academy including; NENC and NE&Y EDI Group, Value Makers and emerging task groups focused on attracting new talent pipelines into NHS teams in Finance, Procurement and DDaT roles.



WHAT'S NEXT?

Your ICS Leads will continue to work with your teams across the four areas on key projects and initiatives including accreditation, awareness of networks, and development programmes with a focus on what is most important to your ICS area. If you would like more information now, click on the links included below. To arrange a chat with your ICS Lead, or to get support from Laura and Ben, please click on their name to send an email.



ACCREDITATION



DEVELOPMENT



NETWORKS



**REGIONAL
FINANCE
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**NORTH EAST
&
YORKSHIRE**